Leadership for Managers
Setting the Standards in the Process Industries
9 October 2024
Freeman House, Oldham St, Denton, Manchester M34 3SU

Who should attend

In order to get the best out of your people you need to understand and develop your leadership abilities. This course is aimed at senior and middle managers looking for a grounding in principles of leadership, for example;

• Site managers

• Operations / production managers

• Health, safety and environmental managers

• Engineering and maintenance managers

• Laboratory managers / supervisors

• Human resources and training personnel

Why attend?

This course is specifically designed for managers in the process industries, taking into account the unique demands of managing high hazard sites, and will link in with leadership models and guidance as published by the Process Safety Leadership Group, and the OECD's Corporate Governance for Process Safety.

The course will introduce leadership theories, and will then explore how leadership is demonstrated in the workplace with practical tools and techniques that can be immediately applied upon returning to site.

Programme

Time	Session
09.30	Coffee & Registration
10.00	Welcome & Introductions
10.15	The Importance of Leadership in the Process Industries. What is Leadership? Leadership Styles Communication – the core skill
11:30	Setting Objectives Coaching & Mentoring – building up your team Accountability – being held to account. Blame Cultures, No Blame Cultures, Just Cultures
13.00	Lunch
13.45	Culture – Changing a Culture Vision / Mission Statements – what is the point of them? Standardised Diaries & Process Confirmation – systems for successful leadership
16.00	Review and Close